

It Takes Great Leadership to build a great team, Learn

ART OF BUILDING TEAMS

18TH - 19TH DECEMBER, 2019





WORKSHOP OVERVIEW

Organizations are set of individuals with diverse backgrounds, skills and beliefs. This diverse group can only perform at its best when they are transformed into a team. People become team when they understand their role and know how to capitalize on each other's strengths. They value collaboration and demonstrate a high level of commitment for mutual success.

Building a team requires a conscious effort. Team performance enhances when conflicts are taken as a source of new ideas and individual differences spark positivity. Team members depict followership of highest order to create synergy. Effective team therefore is a source of competitive advantage-creates value, rare and hard to replicate.

Art of building teams is a high energy, fun filled program that takes participants through the journey of team building. They will realize that team building requires understanding self and others, hence enabling them to synergize and unleash their potential in order to achieve common goal. The workshop blends theory with practice and utilizes indoor and outdoor team building activities. Well-structured and highly interactive discussions will help participants overcome conventional mind set and consequently learn the art of building teams.

WORKSHOP CONTENTS

Stage 1: Forming

Team and Team Members

- Team Building Framework
- From Groups to Teams
- Why Teams Fail?
- Knowing Your Team Members



MODULE 1

Team Mindset

- Making Positive Thinking a Habit
- Turning Failure into Learning
- Handling Team Politics
- Becoming Progressive
- Team Decision Making



MODULE 2

Team Goals

- Goal as a Glue
- SMART Goal Setting
- Developing the Individual
- Task, Team, Individual
- Taking Ownership



MODULE 3

Stage 2: Storming

Team Communication

- Listening with Care
- Clarity about Tasks
- Being Open and Honest
- Giving Constructive Feedback
- Removing Communication Barriers



MODULE 4

Team Relationships

- Working with Conflicts
- Conflict Response Styles
- Strengthening Relationships



MODULE 5

WORKSHOP CONTENTS

Stage 3: Norming

Team Leadership

- Team Leadership Model
- Leadership Mindset
- Linking Team with the Vision



MODULE 6

Team Culture

- o Identifying Team Values
- o Creating Values Based Culture
- o Becoming Mutually Accountable
- o Building Trust



MODULE 7

Stage 4: Performing

Team Performance - WOW

- Developing Synergy in the Team
- Winning Together
- Celebrating Success



MODULE 8



LEARNING OUTCOME

Learning
the Phases
of Team
Building

Developing
Team
Mindset

Taking
Goal
Ownership

Enhancing
Team
Relationship

Performing
as Team

Making
Team
Conflict
Work



COMPETENCIES IN FOCUS



Team
Leadership



Goal
Management



Team
Motivation



Team Task
Management



Team
Communication

FACILITATOR

Waqar is a professional management trainer and Director TD. Waqar has trained and coached thousands of business managers within and outside Pakistan. His training areas include team development, group motivation, personal excellence and selling & negotiation skills.

Waqar has facilitated learning internationally for over 20 years and brings a wealth of real-world experience to the participants. Waqar works with organizations ranging from blue chip, military, government, academia and nonprofits. His highly customized training workshops have become instrumental in helping individuals and teams achieve higher performance and exceptional results smoothly and more collaboratively. His clients include names like OIC, Nestle, Coca-Cola, Berger Paints, Mobilink, Hush Puppies, PepsiCo, ICI, Archroma, Tapal Tea, Total, PTC, Pak Navy, Telenor, MOL, Kapco, Haier, Indus Motors, Nokia, Descon, Pak Army, CCL, GSK, Clariant, PSO, HBL, UBL, Faysal Bank, Engro, IGI, CHT, BOP, PPAF, Haleeb, FMC, Rafhan Maize etc.

Waqar uses his facilitation skills to help organizations improve their employee's relationships and productivity. Waqar creates a comfortable, participative and positive learning environment, which allows individuals and teams to exhibit their full potential. His enthusiastic and high-energy style, along with his ability to cater to the specific needs of clients create powerful and engaging experiences for participants.

Waqar's expertise in outdoor trainings are second to none. He has been conducting outdoor team building and Leadership Adventure (LA) programs for more than fifteen years. His innovative exercises along with powerful debriefs make him stand out in the outdoor training industry as well. From identifying the training needs of each individual to the selection of the outdoor training site. Waqar goes to extra lengths to make the program as customized as possible. He believes in developing transformational leaders resulting in performance beyond expectations.

ABOUT TALENT DEVELOPMENT COMPANY

We aim to help our society become a better place to live, by helping individuals and organizations unleash their talent

Talent Development Company (TD) is one of the leading training and consultancy service provider in Pakistan. TD offers a broad range of experienced consultants and trainers, who provide result oriented consultancies and highly interactive workshops. TD's strength lies in good understanding of our clients' needs and a high level of customization. The learning philosophy of TD reflects experiential learning that integrates workplace application and blends modern management philosophies for local market improvisation.



03006487111



www.talent.org.pk



executive-learning@talent.org.pk